

Q: How is Sage HRMS licensed?

A: Sage HRMS is licensed by the number of active employees in the organization and by the number of network user licenses accessing Sage HRMS.

Q: What is the minimum number of employees an organization must have in order to make Sage HRMS cost effective?

A: Sage HRMS starts to show a return on investment at around 25 employees when companies are required by law to generate reports and track compliance data. Also at a certain point features of spreadsheets and payroll solutions no longer meet the needs of an organization.

Q: Is Sage HRMS a SaaS (Software as a Service) model or hosted solution?

A: No. Sage HRMS is an in-house HR and payroll solution. While hosting options are available, Sage HRMS is not available as a SaaS model.

Q: Can we access Sage HRMS from a mobile device?

A: Employees and managers can access Sage Employee Self Service through mobile devices. On the other hand, core Sage HRMS is designed to be a back office solution and is not yet available for access from mobile devices.

Q: Does Sage HRMS support single sign on with MS Active Directory?

A: Yes. Sage HRMS supports MS Active Directory.

Q: Is Sage HRMS Payroll integrated with Sage HRMS?

A: Yes. Sage HRMS and Sage HRMS Payroll are fully integrated.

Q: How do I print and file my W-2s?

A: Sage HRMS Payroll includes full integration to Sage Payroll Tax Forms and eFiling by Aatrix for easy access and the ability to review, edit, print and submit W-2s for printing and/or filing.

Q: Does Sage HRMS Payroll allow for G/L allocations?

A: Yes. There are several options for allocating the G/L. Data can be imported with the employees' timesheet, distribution codes can be set up for reoccurring allocations or a manual override on the employee's timecard can be done for one-off allocations.

Q: How does Sage HRMS Payroll handle legislative changes to taxes and reporting requirements?

A: Sage maintains strict compliance with legislative changes and releases an update each quarter to ensure all tax codes are kept up-to-date and in compliance.

Q: Can I purchase Sage HRMS Payroll as a stand-alone payroll solution?

A: Yes. Sage HRMS Payroll can be used as a stand-alone solution or in conjunction with Sage HRMS.



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