

# NetSuite TribeHR

Talent Management

## Key Benefits

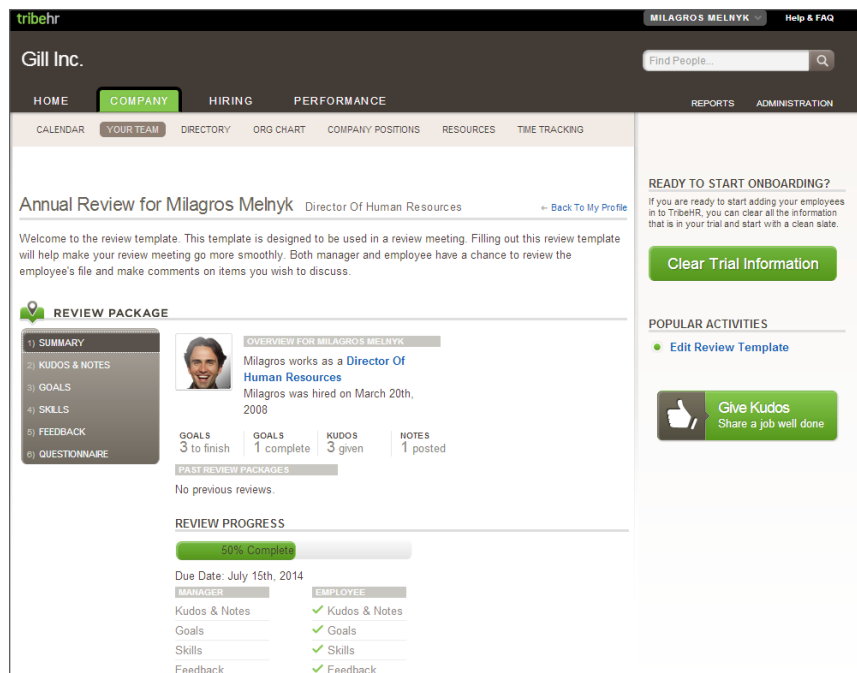
- Promote a high performance culture by recognizing and rewarding employees.
- Align performance with company vision and strategy, and dramatically increase business outcomes.
- Significantly increase employee motivation and performance levels and retain the most talented employees.

## Talent Management Features

- 360-degree Feedback
- Peer and Public Recognition
- Goal Management
- Skills Tracking
- Reviews and Review Cycles
- Values and Culture

Engage and nurture your talent with NetSuite TribeHR’s Talent Management solution with social performance management, feedback, cultural alignment, and goal tracking tools.

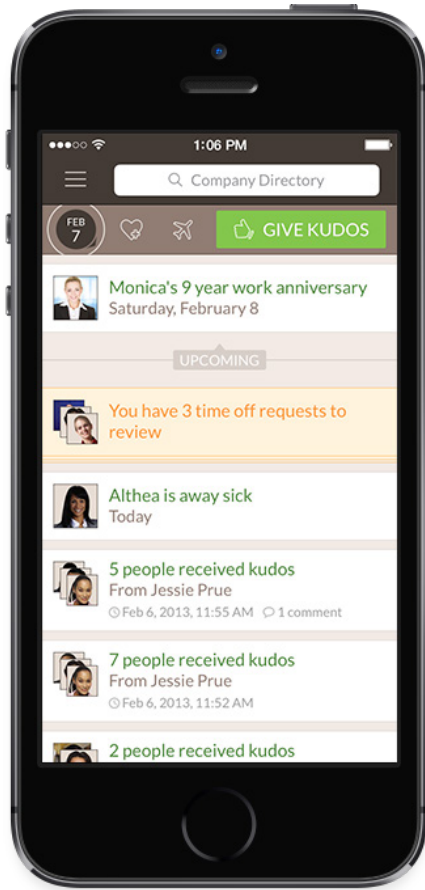
Motivating, managing and retaining employees helps ensure the success of every business. By streamlining the goal setting and measurement process, enabling peer recognition and aligning employees with corporate values, NetSuite TribeHR makes it easy to build a productive and powerful workforce.



Engage and nurture your talent with social performance management, feedback and goal tracking tools.

## 360-degree Feedback

NetSuite TribeHR’s talent management capabilities enable everyone to give and receive 360-degree feedback from their peers, their reports and their managers. Feedback can be provided in the context of a formal review process, or by request at any time. Anyone in the organization can request feedback on a specific activity or their overall performance, whenever they need it—allowing employees to take ownership of their own performance and growth.



Stay on top of all the recent company happenings and upcoming events.

## Peer and Public Recognition

NetSuite TribeHR makes it easy for employees to recognize each other's successes. Sending a quick congratulatory note to a fellow employee is simple and easy to do, and has a profound impact on motivation and morale. You can even send kudos to two or three people at once, congratulate the entire team or department, and attach a photo—all with a few clicks.

## Goal Management

Individual employees and managers can easily establish critical goals in NetSuite TribeHR. They can share those goals with colleagues, asking for their support, or even creating a joint goal with shared responsibility for completion. The goals can be explicitly tied to company values and objectives, helping build the company culture. Harnessing the power of social goals helps ensure that employee initiatives are both productive and strategic.

## Skills Tracking

With NetSuite TribeHR, managers can identify and update skills of individual employees, then track them across the entire workforce. The dynamically-generated skill's matrix report helps identify strengths and skill gaps across the company, and supports replacement and succession planning activities.

## Reviews and Review Cycles

One of the most powerful elements in NetSuite TribeHR is the ability to automatically incorporate daily notes, 360-degree feedback, kudos, skills and goals into employee review process. Whether you conduct annual performance appraisals, or prefer more frequent review cycles, you'll have detailed, relevant performance information, covering the entire review period, right at your fingertips. You can also initiate a review cycle to kick off performance reviews for your team, a department, or the entire company at the same time.

## Values and Culture

Tie your company values directly to performance. With NetSuite TribeHR, your company values become active drivers of behavior and a key component of performance. Highlight your value champions and let every team member see which values their co-workers are supporting. NetSuite TribeHR helps you harness the power of social goals and peer recognition to quickly build a culture of success.