

NetSuite TribeHR

Recruiting

Key Benefits

- Find and attract the right talent wherever they are.
- Promote company brand.
- Save time, reduce duplication, enhance consistency, and simplify recruiting.
- Optimize hiring, automate repetitive tasks.
- Shorten hiring cycle for consistently better hiring results.

Recruiting Features

- Applicant Tracking System
- Social Network Integration
- Customizable Job Board
- Efficient Résumé Collection
- Hiring Teams
- Consolidate Interview Notes

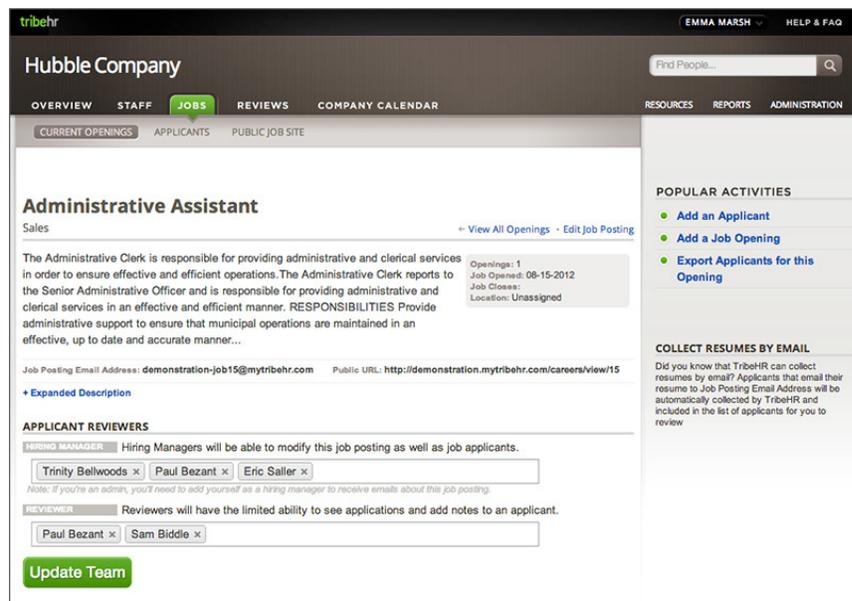
Make hiring a social experience, automate repetitive tasks, and shorten the hiring cycle for consistently better hiring results.

Hiring, staffing and recruiting are critical to the success of any business. Whether it's replacing employees or staffing up to grow, finding the right employees efficiently requires sourcing candidates and internal coordination. With applicant tracking tools from NetSuite TribeHR, companies can organize interview teams, consolidate notes, rank candidates, standardize job descriptions, leverage social networks and archive applicants.

Applicant Tracking System

NetSuite TribeHR's applicant tracking system makes the hiring process social. Companies can have customizable job board, making it easy to post positions and accept applications. Applicants can apply directly online or easily apply with their Indeed.com profile.

A hiring team can be assigned and reviewers can pre-screen and rate applicants before flagging the hiring team. Candidates can be interviewed by multiple interviewers, either individually or as a team.



Powerful Applicant Tracking System

Social Network Integration

NetSuite TribeHR supports social recruiting activities by allowing candidates to apply automatically from Indeed.com and storing the information directly in the applicant tracking system. And with NetSuite TribeHR's Facebook integration, all open positions are automatically posted on your Facebook page, allowing you to attract top talent from your company's wider network.

Customizable Job Board

NetSuite TribeHR's customizable job board is clean, professional and easy-to-use, and can be customized to reflect your brand. It can pull in a candidate's Indeed.com profile or attached résumé. It seamlessly integrates with your website for a great user experience and provides future employees information about your organization.

Efficient Résumé Collection

NetSuite TribeHR applicant tracking system allows candidates to submit résumés in the way that suits them best. When candidates apply through NetSuite TribeHR custom job board, they can submit their Indeed.com profile, upload a résumé in PDF, .doc, .docx or .rtf format, and include a cover letter. Applicants can also email a résumé and cover letter directly for a job posting right from the website where the job is advertised.

Hiring Teams

NetSuite TribeHR allows you to assign roles and responsibilities for hiring team members. You can assign reviewers, change the hiring manager, rate and rank candidates, and share notes with the rest of the hiring team.

From the moment a candidate applies, all comments, interview notes, ratings and rankings are collected in one place keeping the hiring team on the same page throughout the entire process.

Consolidated Interview Notes

Whether you have one dedicated HR person responsible for all recruiting activities, or an entire HR team involved in hiring, you can organize, share and keep important interview notes. Interview notes are tied to the applicant throughout the process. NetSuite TribeHR's applicant tracking system is integrated with the core HRIS enabling all notes of the successful candidate into their active employee profile and becoming a part of their permanent record.