

# NetSuite TribeHR

Core HRIS

## Key Benefits

- Automate HR.
- System of record for core HRIS needs.
- Increase employee engagement by empowering them to take control of personal information.
- Cost savings through reduced data entry.
- Flexibility that supports your company needs and workflows.
- Transform data into business insights.

## Core HRIS Features

- Searchable Company Directory
- Personalized, Social Employee Profiles
- Employee Self-Service
- Dynamic Organizational Chart
- Employee and Resource Document Storage
- Employee History Timeline
- Compensation Tracking
- Corporate Calendar
- Multi-Location and Currency Support
- Employee Time-Off Tracking
- HRIS Reports

NetSuite TribeHR combines the best of HR information management with innovative social features in an engaging social interface that employees love.

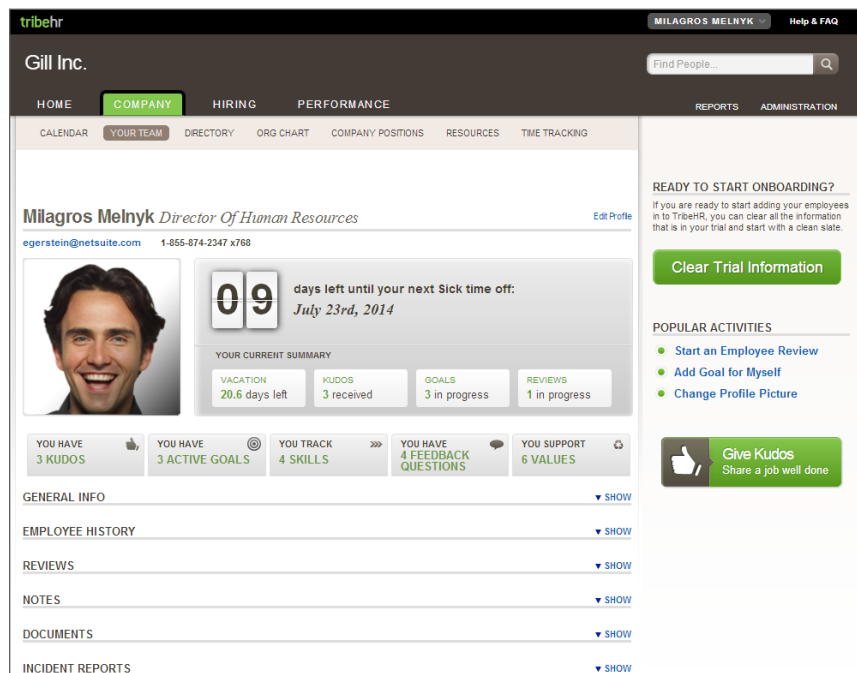
NetSuite TribeHR's Core HRIS builds the foundation for both administrative and strategic human capital management and empowers your employees, Human Resources and overall company with complete accessibility, visibility and automation of workplace events. It is the backbone of your HR technology platform and strategy.

## Searchable Company Directory

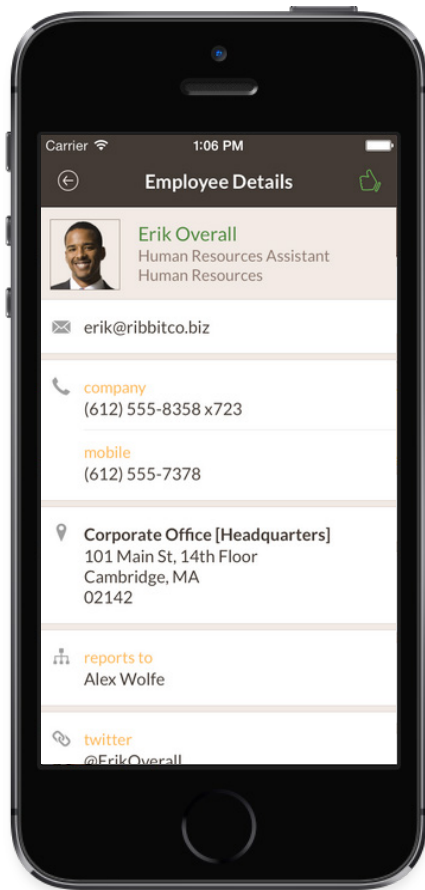
With access to co-workers only a click away, NetSuite TribeHR's company directory allows employees to easily search for colleagues supporting communication and collaboration.

## Personalized, Social Employee Profiles

Employee profiles are integrated with NetSuite TribeHR's many interactive and self-service HRIS functions, including the shared company calendar and directory, time tracking, time-off requests and approvals, notices and messaging, RSS news feeds, and more.



Personalized, Social Employee Profiles



Easily access contact information on the go

### Employee Self-Service

Employee self-service empowers employees to explore and expand their potential, by giving them the ability to set and track personal, career and skills-development goals from within their personal dashboard.

### Dynamic Organizational Chart

NetSuite TribeHR automatically charts your organization based on the reporting relationships you identify for every employee in the system. Dynamically generated, the organizational chart immediately displays changes to reflect recorded promotions, departmental moves and terminations.

### Employee and Resource Document Storage

It's simple to store documents in NetSuite TribeHR. You can attach specific employee documents to an employee's profile. You can also attach supplementary documents (like reference letters, diplomas etc.) to a job applicant's file in the applicant tracking system. Company resources, onboarding materials and policy manuals can easily be added for convenient, company-wide access.

### Employee History Timeline

From address and salary changes, through promotions and transfers between locations—NetSuite TribeHR records it all, and maintains the historical version of the data.

### Compensation Tracking

You can easily manage and track employee compensation information. You can establish a workflow used in your organization, and then customize any individual employee files that differ.

### Corporate Calendar

Your NetSuite TribeHR Company Calendar conveniently ties together date-dependent items like employee vacations, sick days, due dates for goals, birthdays, employment anniversaries, company events and more.

### Multi-Location, Multi-Currency Support

NetSuite TribeHR enables multi-location companies to maintain a consistent, integrated human resource management system across the organization. You can set default currency for each location or employee and automatically integrate the international calendar with time-off accruals and payroll calculation.

### **Employee Time-Off Tracking**

NetSuite TribeHR includes a number of common types of time-off which you can use “as is” or customize to suit your needs. You can identify as many types of paid and unpaid time-off as you need, then define the allocation, accrual rules, carryover amounts and reset parameters for each.

### **HRIS Reports**

NetSuite TribeHR reports help you turn data into useful information that builds organizational knowledge and supports strategic decision making. With a wealth of pre-built, interactive reports, NetSuite TribeHR allows you to sort and modify so that you can zero-in on the exact information you need.