

# NetSuite TribeHR

Social HR Software

## Key Benefits

- Eliminate duplicate data entry.
- Attract and recruit the right talent.
- Award-winning HR functions within NetSuite.
- Review, reward and retain top talent.
- Empower and engage employees.
- Dramatically Improve employee performance.
- Single Sign-On allows users to focus on their task at hand.



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NetSuite TribeHR is the first social human resources management software for use with NetSuite, enabling customers to manage the entire employee lifecycle through a powerful core human resource information systems (HRIS), advanced Talent Management and social Applicant Tracking System (ATS). NetSuite TribeHR integrates with LinkedIn and Facebook to attract and recruit top talent. You can access the system from anywhere at anytime. With NetSuite and NetSuite TribeHR, businesses can now manage their entire business from one integrated cloud solution: finance, sales, service, fulfillment, and now for the first time, human resources.

## Social Human Resource Information System

Rich profiles, like the ones you're used to from social networks, make using NetSuite TribeHR a breeze! Profiles feature the same information you'd see in any HRIS, but they grow and change in real time—just like your team does. And NetSuite TribeHR goes beyond storing just data. Every profile combines all employee vitals in one easy-to-access place: performance reviews, achievements, résumé tracking, skills development and more.

And with a centralized employee directory, corporate calendar and resource library, everyone in the organization has access to information when they need it.

## Work History and Time-Off Tracking

Ever had difficulty tracking down an employee's past salary, employment records, option plans or time-off balance? NetSuite TribeHR consolidates a digital record of all employee files with a complete historical record in an enterprise-class HRIS.

## Talent Management

Motivating, managing and retaining employees helps ensure the success of every business. By streamlining the goal setting and measurement process, enabling peer recognition and aligning employees with corporate values, NetSuite TribeHR makes it easy to build a productive and powerful workforce.

## Complete HR Solution

### Recruiting

- Consolidate interview notes
- Hiring teams
- Efficient résumé collection
- Customizable job board
- Social network integration
- Applicant tracking system
- On-boarding
- Candidate pipeline reporting

### Core HRIS

- HRIS reports
- Employee time-off tracking
- Multi-location and currency support
- Corporate calendar
- Compensation tracking
- Employee history timeline
- Dynamic organizational chart
- Employee and resource document storage
- Employee self-service
- Personalized, social employee profiles
- Searchable company directory

### Talent Management

- Employee performance notes
- Reviews and review cycles
- Skills tracking
- Goal management
- Peer and public recognition
- 360-degree feedback
- Values and culture
- Performance reporting
- Goals roll-up

## Talent Acquisition

Hiring, staffing, and recruiting are critical to the success of any business. Whether it's replacing employees or staffing up to grow, finding the right employees efficiently requires sourcing candidates and internal coordination.

With applicant tracking tools from NetSuite TribeHR, companies can organize interview teams, consolidate notes, rank candidates, standardize job descriptions, leverage social networks and archive applicants.



The only unified platform with social technologies baked in at the core.

## Data Synchronization

As you work in NetSuite and in TribeHR, NetSuite TribeHR keeps all your data synchronized. Performing a salary review, or promoting staff? Don't worry about double-entry, we'll keep your systems up to date. In real-time, we'll synchronize your employee records.

## Security and Availability

We are committed to providing our customers with exceptional security and availability:

- 99.9% uptime service level commitment.
- We encrypt all data transmissions over 256 bit SSL security.
- Fully redundant primary Internet connections.
- We use unique customer databases, vastly reducing normal vulnerabilities.
- Unique encryption keys are generated for each account, making multiple account hacking almost impossible.
- We use secondary in-database encryption for extra safe measure.