

Boost Productivity. Save Time and Money. Simplify Processes.



Ascentis' on-demand software suite integrates and automates HCM processes, so companies can experience greater productivity, and develop and elevate their workforce. Measurable bottom-line results include managing risk and benefits costs, eliminating reliance on IT infrastructure, and creating more time for strategic initiatives.



Applicant Tracking and Onboarding

Ascentis Recruiting increases the quality of your workforce by reducing the cost-of-hire, and supports applicant portals delivered directly to your website for ultimate corporate branding and control. New hires complete their pre-hire paperwork online.



HRIS and Benefits Management

Ascentis HR centralizes and securely stores all employee data. Complex processes are fully automated, and user-defined fields capture, track and report on unique data. Comprehensive benefits engines support a wide variety of plans.



Talent Management

The Ascentis Performance Tuning process streamlines the professional development of employees by integrating performance and learning management, allowing managers to fine-tune performance in real-time.



Payroll Processing

Ascentis Payroll processes payroll in real-time, providing 100% accuracy, flexibility and control. Instantaneous auditing and no transmission windows mean payroll processing time can be reduced by as much as 30%.



Manager and Employee Self-Service

Ascentis Self-Service provides managers and employees secure and immediate online access to critical information such as demographics, benefits enrollment, time-off requests, direct deposits, and payroll and W4 information.



Time and Attendance

Ascentis Timekeeper offers user-friendly, self-service portals that simplify and automate the labor management process. A wide variety of time-data collection devices are available including biometric, badges, and mobile apps.



Benchmarking

Ascentis Benchmarking allows users to compare key performance data with other companies based on a variety of segments, such as size, geography, and industry. Comparative metrics include average salary increase and benefits spend per employee.

Key Benefits

- Improves accuracy, saves time and increases HR and payroll teams' productivity
- Labor costs are controlled through the prevention of fraudulent timekeeping and error-prone manual processes
- Online enrollment increases employee engagement and satisfaction
- Robust reporting capability and regular system updates and releases virtually eliminate compliance risk
- Eliminates carrier billing errors and inadvertent overpayments
- Increases the quality of the applicant pool while branding you as an employer-of-choice
- Develops talent and empowers high performers by aligning their goals to company objectives
- World-class service is provided by dedicated and knowledgeable support reps
- Total cost of ownership is reduced through fixed-pricing plans and low implementation fees